# **SPEED SHARING**

## **ASHOKA EDUCATION**



## THE PROJECT IN A NUTSHELL



"PROVIDING TEENAGERS WITH PERSONAL AND AUTHENTIC INTERACTIONS WITH UNIVERSITY STUDENTS AND PROFESSIONALS."



Secondary school students are narrowly informed about the professional world. Too many students are unaware of the wide range of occupations and careers that could be available to them, which is accentuated by a social-economic bias regarding career possibilities.

How could we raise the awareness of students and broaden their minds about possible future employment?



Speed Sharing enables secondary school teenagers to have face-to-face interactions with university students and professionals. The project is based on three pillars:

- Creating a community of professionals and university students willing to share their experience;
- Organising Speed Sharing days to connect secondary school students with university students and professionals in face-to-face interactions;
- Offering mentorship opportunities for the students.



### **STAKEHOLDERS**

The Speed Sharing project requires the involvement of two types of key stakeholders on top of your schools students:

Professionals: individuals ready to give time to share their work story and experience; Host: youth associations willing to show secondary school pupils what they can offer them (university circles, youth NGOs...).



### WORKLOAD

In order to organize a Speed Sharing event, the involvement required by the teacher will be between 5 and 7 days depending on the difficulty to find your partners. See more details below.



### **RESOURCES**

One of the particularities of this project is that it requires very few resources apart from time. Indeed, the events are hosted by a partner and professionals agree to participate *pro bono*.

## HOW TO IMPLEMENT THE PROJECT IN YOUR SCHOOL



## PREPARATION OF THE EVENT











### **GET AN AUTHORISATION**

Make sure you can take your students out for at least 1/2 day (ideally 1 full day) with your school direction.

### PREPARE THE STUDENTS

Help your students start their own reflection about orientation to prepare the event with a dedicated session in class.

### FIND A HOST

Get in touch with a university to find a student circle ready to host your event and organize the logistics for you.

### **SCHEDULE A DATE**

Agree on a date, schedule and logistics matter with your local host. Validate the date and communicate to the school and parents.

## **GATHERING YOUR STAKEHOLDERS**













### FIND YOUR PROFESSIONALS

Contact people in your network (friends, school parents, associations) to participate as professional during the event and share their experience.

### **BRIEF THE PROFESSIONALS**

Send an email and talk to every professional to explain the process, what it requires of them and give them information about the group they will meet.

### ARRIVAL ON D-DAY

On the event day, arrive with your class and have the host give a tour of the building/area. Meanwhile, make sure everything is ready for the meetings.

### **FACILITATE THE DAY**

Every 7 minutes, students can choose a table with a witness to talk to. There can be up to two students per professional, but any more would limit the quality of the interactions.

## **FOLLOW-UP AFTER THE EVENT**











Thank the professionals for their presence at the event. Offer them the opportunity to stay in touch with the students by sharing their contact details.

### WITH THE HOST

Thank the partner association for hosting your event, send them photos and feedbacks from the students.

Take a moment during class to come back on their learnings, discoveries and impact on their orientation.



### STUDENT TESTIMONY



It was really a great experience, very interesting and rewarding on many aspects. It allowed us to meet people with very different backgrounds and to listen to their unique experience. I wish other schools to have the same chance as well!



## **BEST PRACTICES AND LESSONS LEARNT**



### THE RIGHT PARTNERS

It can be hard to find a host partner for a Speed Sharing event. Don't hesitate to get in touch with local associations as well as bigger NGOs who might be ready to host your event in exchange for being able to talk to the class about their programs. It's a winwin solution!

Example: humanitarian programs (JAVVA), students exchange programs (AIESEC), citizenship programs (TYN)





The host can also organise an activity before or after the Speed Sharing (e.g. a visit of the location, a

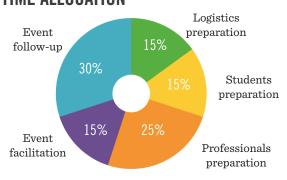
presentation of

their activity).

### SPEED SHARING AGENDA

- Welcome the participants and explain the agenda. Introduce the host organisations and thank them for their help.
- Introduce the witnesses in a few words (name, organisation, profession) show where they will be seated in the room.
- Start the 1st round of Speed Sharing.
  1-2 students seating with 1 professional for
  7-minutes of face-to-face interaction.
- Keep track of time and remind the groups when there are 2 minutes left. Alert the end of the conversation through a ring or gong and ask students to switch to another table.
- Repeat the operations 5 times before taking a 30 minutes break. Continue with part 2 and 5 other meetings before closing the event and thanking everyone.

### TIME ALLOCATION



## 7 MINUTES

is the time your professionals will have to share their story. Here are a few topics you can prepare them to talk about: studies, background, anecdotes, day-to-day activities... with the pros AND the cons of their profession!

## 6 MONTHS

is the time you need to measure the long term impact of a Speed Sharing. Don't forget to ask again your students for feedback after 6 months to see if and how the interactions had an effect on their orientation choices!

## MORE INFORMATION TO GO FURTHER



### CONTACT

Meet with the project owner Ange-Raïssa Uzanziga info@speedsharing.be www..speedsharing.com

### VIDEO

Discover the story behind the project and the background of its creation on our platform

